

6 September 2022

To: Saldanha Bay Municipality IDP

Youth Employment and Training
Ward 6 and Ward 14**Request:**

- **That as far as practically possible, all contracted projects and services, to include the requirement that Langebaan based unemployed youth must be employed by the contractor.**
- **That SBM sets targets for youth employment and training within its own activities.**
- **That practical training be provided to these youth employees.**

Motivation:

- Lack of employment opportunities is a serious problem in South Africa and Langebaan.
- Together with poor schooling and high school dropout rates, this results in criminality, drug use, basically an ongoing downwards spiral for marginalised, unemployed and “no hope” young people.
- Economic Development is one of the core functions of local government.
- Examples of opportunities for suitable young people are:
 - Training and use at municipal holiday resorts
 - Establishing “Business Corners” and Business Support Centres at libraries, manned by currently unemployed young people.
 - The establishment of an affordable retirement facility should employ and train young people in skills to care for the aged, cleaning services, food preparation, etc.
- An important requirement in this process is that these young people be taught and skilled in work discipline.
 - Adherence to contract of employment conditions

- Adherence to work times and schedules.
 - Responsibility towards the employer and the job at hand.
 - Not to abuse sick leave.
 - To not arrive at work under the influence of alcohol and or drugs.
 - Dress code and basic decency and communication skills.
 - Not to steal
 - To take responsibility
 - And many more...
- The employers should provide an environment that enables the development of the young people.

A handwritten signature in black ink, appearing to be 'J. H. Bleeker', written in a cursive style.

On behalf of Langebaan Ratepayers and Residents Association